
Lactanet is dairy farmer led organization providing innovative dairy herd management solutions to dairy farm customers and professional advisors across Canada. Our team is comprised of 475 employees dedicated to providing services to more than 8,000 dairy farms. Lactanet provides herd recording, genetic evaluation, advisory and herd management software solutions.

proAction Validation Manager

Reporting to the National Director Business Development, the proAction Validation Manager will be responsible to manage and lead the delivery of proAction validation services by Lactanet and ensure that quality services are being offered to producers and industry affiliates across the country. The primary responsibility will be to lead the proAction Coordinators and Validators team in their day-to-day activities of dairy farm audits and validation review and approvals.

Responsibilities:

- Overall management of the proAction validation services operations and resources.
- Liaise and interact with respective provincial producer organizations to ensure proper service delivery and program administration as per service agreements.
- Manage Coordinators and Validators team; plan staffing needs, recruit employees, coordinate and supervise work, manage performance, resolve problems, and make decisions
- Facilitate team meetings and training in order to transmit management information, communicate results, provide support to individuals experiencing difficulties in achieving objectives and motivate teams
- Independently arrange your administrative and program monitoring tasks.

Requirements:

- Degree or Diploma in agriculture and minimum 3 years dairy industry or production experience
- Minimum of 3 years of staff management experience
- Hands on, highly motivated individual with knowledge of the dairy industry and dairy farm practices
- Superior communication and interpersonal skills
- Bilingual French and English
- Ability to mobilize and influence individuals and teams
- Detailed oriented with ability to work independently.

Working Conditions

Normal office working conditions and flexible hours (hybrid formula or 100% remote). The candidate can have his/her main office in one of Lactanet's offices in Saint-Anne de Bellevue (Quebec) or Guelph (Ontario). Some travel across the country is required.

Why work at Lactanet

We are a dynamic organization and value the well-being of our employees. We offer health and wellness programs, competitive salary, and benefits (**group insurance and pension plan**), training and professional development opportunities, a stimulating, progressive and collaborative work environment and many other benefits.

Apply

If you meet the qualifications for this position, please send your resume with the subject line «**proAction Validation Manager**» to careers@lactanet.ca