

CAREER OPPORTUNITY



proAction Validation Services Manager

National

Reporting to the National Director Business Development, the proAction Validation Manager will be responsible for managing and lead the delivery of proAction validation services by Lactanet and ensure that quality services are being offered to producers and industry affiliates across the country. The primary responsibility will be to lead the proAction Coordinators and Validators team in their day-to-day activities of dairy farm audits and validation review and approval.

Position Overview

- Overall management of the proAction validation services operations and resources.
- Liaise and interact with respective provincial producer organizations to ensure proper service delivery and program administration as per service agreements.
- Manage Coordinators and Validators team; plan staffing needs, recruit employees, coordinate and supervise work, manage performance, resolve problems, and make decisions
- Facilitate team meetings and training in order to transmit management information, communicate results, provide support to individuals experiencing difficulties in achieving objectives and motivate teams.
- Independently arrange your administrative and program monitoring tasks.

Qualifications & Experience

- Degree or Diploma in agriculture and minimum 3 years dairy industry or production experience
- Minimum of 3 years of staff management experience
- Hands on, highly motivated individual with knowledge of the dairy industry and dairy farm practices
- Superior communication and interpersonal skills
- Bilingual French and English
- Ability to mobilize and influence individuals and teams
- Detailed oriented with ability to work independently.

Working conditions

Normal office working conditions and flexible hours (hybrid formula or 100% remote). The candidate can have his/her main office in one of Lactanet's offices in Saint-Anne de Bellevue (Quebec) or Guelph (Ontario). Some travel across the country is required.

How to Apply

If you meet the qualification for this position, please send us your resume with an email subject line 'proAction validation Services Manager' to careers@lactanet.ca.

Lactanet is the leading dairy herd improvement organization responsible for milk recordings, genetic evaluations, knowledge transfer and dairy cattle traceability. We provide products and services to help Canadian farmers manage their dairy operation.

The benefits of working at Lactanet include:

- Group Insurance & Pension Plan
- Flexible Schedule
- Vacation
- Free Medical Teleconsultation
- Internet & Cellphone Allowance
- All Equipment Provided
- Employee Assistance Program

CORE VALUES



Excellence



Innovation



Integrity



Diversity



Synergy



Leadership